

Role Profile

Role Title:	Part-time Youth Support worker / Play ranger
Department:	Youth
Reporting To:	Youth manager & Safeguarding lead officer
Hours:	6-8 hours per week
Salary Range:	SCP 6 (£10.24 P/H) – SCP 11 (£11.30 P/H)

Overview

Woughton Community Council is the council closest to the communities of Netherfield, Coffee Hall, Eaglestone, Tinkers Bridge, Leadenhall, Peartree Bridge and Beanhill. Supporting a population of around 14,000 people, the parish has some challenges but is a vibrant and welcoming community. An innovative and forward-thinking council, we are committed to the highest standards of delivery in everything we do.

We are looking for an officer to join a team of individuals dedicated to providing the highest quality youth facilities and resources to the youth of the Woughton community council area. To support and deliver a regular programme of diverse opportunities with children and young people that are inclusive, varied and of best practise.

We are looking for an individual who is passionate and enthusiastic about youth services and promoting educational, creative, and social development for our youth.

With a committed, passionate team in place, the right applicant has a chance to make a real difference to the lives of local people, whilst developing professionally in a friendly and supportive environment.

Key Duties

Your key duties, are including but not limited to the following:

- To work predominantly with young people aged 8 – 19 yrs. (younger children are accompanied. Up to age 25 SEND)
- To work to Best Practice standards at all times. Working to Every Child Matters Green paper Guidelines and National Youth Agency core values.
- To consistently work to actively safeguard all children and young people from current or potential harm.
- To help plan and deliver a programme (in consultation with local children & young people) of diverse opportunities that inclusively meet the needs of all the service users, including those with disabilities, impairments, and additional needs.
- Responsible to the Youth Manager. To work as part of a team to ensure all sessions are of highest quality, which are adaptable to the changing needs of the service users over time and venues.

- To source and make use of a wide range of equipment & resources as well as recycled and reusable non-play specific items.
- To provide environments which are welcoming, supportive, and safe. Including the set up and clearance of sites and the beginning and end of each session. The transportation equipment between sites and the secure storage and maintenance of the equipment and resources.
- To signpost young people to specialist services according to their presented needs.
- To collect statistical monitoring and evaluation information as required. Including records of attendance, feedback and own sickness, accident statistics.
- To attend supervision, training sessions* and staff meetings when requested. *Core training such as First Aid, Safeguarding and Health & Safety will be repeated periodically.
- To deliver an out of school activity program (which may involve daytime evening or weekend working by arrangement).
- To ensure the implementation of Woughton Community Council's equal opportunities, child protection and safeguarding policies
- Any other tasks that may reasonably be required within the youth and community framework

Person Specification

Experience/Knowledge

Essential

- Previous Children's and Youth Work experience (paid or voluntary)
- A basic awareness of Safeguarding guidelines.
- A general level of fitness to enable physical work in outdoor conditions year round

Desirable

- Knowledge of Woughton Parish Area
- An awareness of the rights of a child and Every Child Matters legislation

Education/Qualifications

Essential

- A general level of secondary education

- A willingness to undertake training
- Basic ICT skills desirable
- Relevant qualifications in Youthwork, Community, Play, Coaching or Childcare
- Skills based training/ qualifications

Personal job-related skills

Essential

- A genuine passion for children & young people's wellbeing & development
- A desire/ availability to work evenings and School holidays
- A broad understanding of and commitment to equal opportunities
- A desire to work to enable a participatory role for young people
- Non judgemental
- A desire to engage and celebrate diversity
- Excellent time keeping & reliability
- Proven ability to work independently and as part of a team
- Well organised
- A clear understanding of child safeguarding policies and procedures (or a commitment to learn).
- An existing understanding of the importance and need for play. Or a strong desire to learn and subsequently implement that knowledge into practice.
- A broad understanding (or commitment to learn) the UNCRC Rights of the Child framework

Desirable

- Proven ability to engage and inspire engagement
- A general understanding of both 'Needs led' & 'Strength based' approaches
- Ability to identify risky behaviours and implement solutions
- Open to new ideas & confidence to put forwards own ideas and suggestions
- Driving licence
- Additional qualifications/ experience in practical and skills-based activities

In return we offer:

- We are a Living Wage employer and offer a competitive salary range.
- We offer flexible working options
- We are a Mindful employer, supporting positive mental health and wellbeing
- We encourage access to training and development opportunities, with excellent levels of support and a focus on professional development
- We offer a 'Bike to work' loan scheme, providing tax free loans for bikes and cycling equipment
- We offer an excellent Local Government pension scheme, good levels of annual leave and excellent terms and conditions (including annual incremental pay rises, sick pay, dependents leave and similar).