

Woughton Community Council Service Plan 2022/23

The Woughton Community Council Service Plan is the document that details the focus of specific work to be undertaken over the coming 'council year' (May – April). This document lays out the specific items, projects, services and initiatives that the council commits to delivering over the coming year and should work alongside the operational plans, that details the 'day to day' delivery, such as existing services and ongoing commitments.

As with previous year, this document is separated into colour coded committee responsibilities, showing the officers and members who have overall leadership on delivering this plan. Whilst all are involved, ownership and accountability are detailed as follows:

Items in **ORANGE** are Services and Communities committee
 Items in **YELLOW** are Operations committee
 Items in **BLUE** are Finance and Resources committee
 Items in **GREEN** are Planning, Licencing and Development Committee

Whilst this document provides a useful basis for work focus, it is essential that new initiatives that become apparent over the year are not ignored but can also be considered for delivery if sufficient financial and other resources are available. As we have seen over the past year, however much planning is undertaken, things will arise that need further action, such as Covid-19. This plan does refer to the recovery from the pandemic, alongside preparing for any further issues that may arise, either from Covid or other, unforeseen incidents.

This plan has been fully costed (where possible) and included within the annual budget setting process. It should be noted that the budget was ratified prior to this Plan being ratified, so there may be some variation and room for adjustment as the year progresses.

This is version 1 and includes, for the first time, an 'Operational Plan' element at the end of the plan – this details activities that continue to be delivered, either as a result of previous service plan elements coming to fruition or due to service delivery that has been taking place over a number of years.

This plan is the result of consultation with residents, ideas and collaborations from the various committees, development of existing services that have evolved to deliver additional elements and a backwards and forwards. There are also a number of 'rollover' items, due to the challenges of Covid 19. These are noted by the * Asterix immediately following the item number.

Covid Recovery

To support our communities in recovering from the impact of Covid-19

The impact of the pandemic is likely to impact more severely in Woughton than in other areas. This is due to relative deprivation, high numbers of public facing employment roles, insecure employment and potential redundancies and the reduction in central government support around Universal Credit, eviction protections and furlough payments.

Evidence shows that the impact is more pronounced in areas of deprivation, for members of the BAME community (Woughton is a very diverse community), people with existing health conditions (Woughton has large numbers of bungalows that often house people with disabilities) and older people, where again Woughton has large numbers.

This plan includes several elements that aim to support people in getting the support needed to both recover from the effects of the pandemic and build resilience for the future. Whilst some parts of this plan were in place anyway, the need is now more urgent than ever. These three items have carried over from the 2021/22 plan, as the impact continues to be significant.

CV1*	Advice and representation	To provide accessible and timely support around issues arising from the pandemic, such as housing, income, benefits, and employment.	<p>The Woughton Advice Service (WAS) provides access to advice on a range of subjects, bringing clear benefit to local residents.</p> <p>Over the last year, the service has been significantly impacted by staffing, the impact of covid and ability to meet safely and these issues, in turn, have meant that many aspects of the 2021/22 plan (outreach, capacity building, etc) have not progressed as fully as they would otherwise have done. This, in no small measure, is due to having no official WAS officer in post from July 2020 until the end of the year. Whilst other officers have stepped up and use of volunteers increased, the new officer will enable a far more considered and wide-ranging approach.</p>	<p>Some travel costs – around £300 a year</p> <p>Perhaps £200 for promotion</p>	Community Services Manager / Chair of Services	Building capacity / Services Committee
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Item No	Description	Objective	Details and key issues	Approximate costings	Lead Officer/Member	Type and Committee responsible
			<p>Following the reduced service provision over the past couple of years, expanding the service into other geographic areas (e.g. Tinkers Bridge, Eaglestone, family centres, etc.) is key. This can be linked to wider events (e.g. Councillor surgeries) to support delivery. Use of volunteers to help deliver this too.</p> <ul style="list-style-type: none"> - Undertake some pilot sessions to evaluate benefits and 'buy in' - Work with partner organisations, community members and RA's to provide 'joined up' sessions that include a range of support / agencies / etc - Embedding the recording system to provide effective overview and management - Developing and updating a database of useful contacts 			
CV2*	Community Building and engagement	To provide opportunities for communities to reconnect and restart 'normal' life, continuing the move back following the pandemic	<p>The pandemic has continued to impact on events and activities, with smaller events where possible and many remaining unable to happen, due to safety concerns.</p> <p>We hope that the coming year will enable us to commence with fully attended, restriction free events. Some have already been discussed (e.g. Carnival for the Jubilee, Children's Remembrance Parade), with a clear request from residents for further events to take place (specifically noted were activities for older people). Additional events will be discussed and planned as we progress, with reviews and evaluations where appropriate.</p>	There is a budget allocated for events, but given the nature of some suggestions, additional funding may be needed.	Comm Dev Officer Chair of Services	Events and projects Services Committee
CV3*	Training, employment, and education	<p>To improve access to and delivery of support to residents of Woughton to promote ongoing learning, development, employment, and training for all who want it.</p> <p>Building options for more secure employment and improved conditions.</p>	<p>Building upon some of the work undertaken during 2021/22, where the MKC 'Job Club' restarted, MK Dons SET delivered some excellent work around training, education and employment and we saw some positive steps in terms of delivery, WCC will continue to explore further support for all within the parish.</p> <p>The MKC Job Club remains extremely limited in scope and scale- since restarting, WCC officers have been assessing numbers and attendance and it seems to be fewer than 2 or 3 clients per week (full disclosure – this follows a period of no delivery during Covid and is the case at time of writing – Nov 2021. The situation may change as the service is re-established.</p> <p>The MK Dons SET appears to be more active and has better outcomes. This is a short-term programme, using European funding, so will end, but could be used as a model for any future delivery.</p> <p>Further work can also be undertaken to try and reinvigorate the MKC provision, both at Coffee Hall and within the wider parish. However, in the event that this isn't possible, alternative providers can, and should, be considered.</p>	Unclear, but the Job Club programme sits within the Neighbourhood Employment Programme of MKC, so any funding will be linked to that. No additional funding needed, although possible rental subsidy at NFMP.	Council Manager / Comm Services Manager Chair of Services	Project Services

The following items, whilst not directly related to Covid 19 recovery, have in places been impacted by the pandemic. This may be due to being placed 'on hold' due to restrictions, falling down the priority list whilst the council was addressing more urgent need or, in some case, be new initiatives that have been added for this year.

Item No	Description	Objective	Details and key issues	Approximate costings	Lead Officer/Member	Type and Committee responsible
5*	Woughton Business Forum	To develop a forum for local businesses to promote Woughton as a place to work, bring collaborative approaches and build stronger relationships between companies and the council.	<p>This is another area that has not received the focus necessary, due to the pandemic and demands around other areas. With confusion around the purpose, the 'buy in' from businesses and who should lead this project (officer vs councillor and if so, which one(s)), this has sat without any movement during 2021.</p> <p>Some alternative ideas have been suggested, including the development of a local market (small, but with potential to grow), enabling local producers / creatives / etc. to have a local space to sell.</p> <p>Ideas around mentoring and support for new businesses has also been discussed.</p> <p>Creation of a small 'forum' to support and develop these ideas and others remains the focus of this element and sits across council areas, but can be led by Operations.</p>	<p>Officer time / venue hire only in the first instance.</p> <p>Potential for additional monies needs for hospitality and events in the future</p> <p>£300 for engagement and hospitality</p>	<p>Council Manager / RFO</p> <p>Chair of Operations</p>	<p>Project</p> <p>Operations</p>
6	To establish a Youth Council for the Woughton area	To give our younger community a bigger say in local matters	<p>This is an objective that was due to be achieved during 2021/22 but was placed on hold due to the pandemic. The need to engage with younger people is clear and the creation of a Youth Council will provide both information and intelligence about what matters most to young people (of whom there are many within the parish) and also aim to build understanding of and engagement with this tier of local democracy.</p> <p>This work will now start again during the early part of 2022 (if safe to do so) with an aim to have a group up and running for the start of the school year in September 2022.</p>	<p>Budget agreed within budget planning for consultants fee and additional costs – approx. £1600</p>	<p>Council Manager / Community Services Manager / Youth Manager</p> <p>Chair of Operations</p>	<p>Project</p> <p>Operations</p>
7	Community First Aid Training provision	To offer specific training to specific groups	<p>Training sits within the 'ongoing' part of the service plan, but there are some specific items that have been highlighted for delivery, specifically to investigate the cost of First Aid courses for community leaders / members / RA's on each estate.</p> <p>Update: due to cost implications, it is recommended that there are a maximum of three sessions offered for all within the parish. This will enable 36 trained people.</p>	<p>Around £1000 per session, so up to £3000</p>		
8	Fly-tipping and waste management	To reduce Fly-tipping, improve recycling and promote a cleaner parish to encourage more proactivity from residents	<p>Fly-tipping doesn't seem to have improved since the Covid 19 restrictions have been relaxed. Household waste centres are still using the booking system. Over the last few months, the Serco waste pick up for green waste has been suspended creating a lot of garden waste being dumped in shrubs and over back fences, this has now re-commenced and hopefully this will improve over the coming months which we cannot request MKC to pick up as there is no proof of it being dumped by residents.</p>	<p>No additional budget demands</p>	<p>L+E Manager / Environment Officers</p> <p>Chair of Services</p>	<p>Projects and improvements</p> <p>Services Committee</p>

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			<p>We are also going to return to monthly update meetings with the Environmental Crime Team as we were before lockdown.</p> <p>WCC will still encourage residents to contribute to consultations around future waste management.</p> <p>Continue to monitor, report, and follow up on fly tipping incidences, educating residents whether it be through meetings with RAs or being out with the trailer to enable residents to self-report fly tipping through the MKC website.</p> <p>Our officers are also giving presentations in local schools and colleges for the education of recycling and waste disposal.</p> <p>To produce information around recycling and waste to be put in the Gazette using information from MKC.</p> <p>Working with RAs to identify fly-tipping hotspots and to monitor these and report accordingly. Also, to organise litter picks with RAs with an emphasis on highlighting areas where more waste bins could be needed. There have been several dog waste bins moved and replaced.</p>			
9	Landscaping	To build upon the successful delivery and comply with new demands from MKC around contract delivery	<p>In April 2023 the current Landscaping contract will expire, and a new contract will come into operation possibly with an initial 5-year contract with a 5-year add on available, as yet not finalised. Possible changes will come into effect regarding chemical and petrol machinery use. Herbicides will possibly be banned from use meaning weed management will have to be done manually. Machinery use is changing to battery operation. WCC have purchased four machines, and these cut down on noise and air pollution considerably and have less of an effect on Hand Arm Vibration Syndrome (HAVs).</p> <ul style="list-style-type: none"> - The Landscape Manager has identified a few areas that could be left for wilding projects such as the bank in the corner of Netherfield that we have left to grow wild last year creating a footpath and has been very successful. - The Landscape Manager is also looking at ways to improve or remove some of the shrubs around the parish and transferring to grass utilising the Payback team and volunteers. - Land has been acquired on Rochfords, Coffee Hall to utilise as a new landscape depot and storage site. This is in the planning stage and should be up and running in 2022. This will enable our Landscape team to have somewhere to go to use toilet facilities and have their meal breaks. This will be a secure area for storage of all landscape equipment and the tool library. There will also be a storage area for the Environment vehicle and washing and repair facilities for dog bins. CCTV will be installed in and around the area utilising both ours and local 	<p>Funding via MKC, we hope</p> <p>Full costings to be worked up, but linked to reductions in other areas – likely to be £40k plus that will be</p>	<p>L+E Manager / Council Manager</p> <p>Chair of Services</p>	<p>Contract Management</p> <p>Services Committee</p>

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			<p>resident's buildings. All clearance work will be completed by existing landscape team and the community payback team.</p> <p>We will continue to significantly cut shrubs utilising the tractor flail unit which has worked hard this year making a massive improvement to some of the areas on our contract area.</p>	costed over the future landscape funding		
10	Community growing space	To continue to develop the space behind Rochfords to create growing and additional WCC resources space	<p>This project is still ongoing as from last service plan. This will still encompass local schools and organisations to allow them to grow their own vegetables. This will also be utilised in supplying the community fridge with the same. The following issues still need to be addressed once funding is available:</p> <p>A plan detailing what will be where and cost of structures.</p> <p>Any educational use of the site.</p> <p>Forest school activities.</p> <p>A full costed budget of set up and annual running costs</p> <p>Any income generation objectives we have and any extra funding that could be acquired.</p> <p>A 1,3- and 5-year plan.</p> <p>Big Lottery Grant funding has been sought and used where appropriate, alongside other funding routes</p>	Grant funding to be sought where possible, with existing (unspent) budget of £10,000 to be used in any urgent / emergency	L+E Manager / Environment Officers Chair of Services	Project Services
11	Estate renewal and regeneration	To ensure resident oversight, consultation, and involvement at all stages of any estate renewal programme	<p>With changes made to the 'Regeneration' agenda over the past year, there are now different approaches being explored and new ideas being discussed. These include estate 'panels' to support decisions, significant developments planned for some estates within the parish and a need to ensure that local voices are both heard and acted upon. As the very local council, WCC will have a seat at the table and will work to ensure that ALL residents voices are heard within any decision-making process.</p> <p>We will also work with specialists to renew and review the Neighbourhood Plan, focusing on the issues that matter most to residents and reviewing the protections and opportunities that this document provides.</p>	Officer and councillor time, with possible expenditure on consultancy if necessary	Council Manager Chair of PLaD	Ongoing work PLaD Committee
12	Encouraging comments regarding planning applications	To support residents in having accessible, understandable information around planning applications within the parish	The planning system is complex and jargon heavy. The process of both understanding and then being able to comment on applications is confusing and for some, impossible to fathom. As a local council, we have now had over a year of providing oversight via the PLaD committee, with hundreds of views of these meetings and considerable feedback around key planning applications.	No extra money, but officer time essential.	PLAD Chair Council Manager	Website presence and information

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			To enable a fuller engagement, the new website will include a specific planning committee page, that will enable detail of applications, alongside information that will help people be able to play a fuller role within the process.			PLAD Committee
13*	'Geeks in Sheds' / Library of Things / repair cafe	To look at how we can reduce waste of items, repairing where possible, supporting people to develop new skills and creating a 'library' of items, mostly occasional use, that can be borrowed by residents.	<p>Technology is moving quickly and there is a need to explore the potential within our community and provide opportunities for residents to develop skills, knowledge and have a chance to 'fiddle'.</p> <p>In a similar way to 'Men in Sheds', this idea suggests a set space / time where people can come together, share ideas and knowledge and create opportunities.</p> <p>In addition, expansion of the tool library to become a 'Library of Things' – items that are used infrequently that will help residents access occasionally.</p>	Unclear at this time – early exploratory work to be undertaken and linked to some of the developments noted above (e.g. new landscape depot)	<p>Community Services Manager / L+E Manager</p> <p>Chair of Services</p>	<p>Exploratory Project</p> <p>Services Committee</p>
14		HAVS monitors for H+S	Following issues with repetitive strain injuries, recommendation that we provide officers with monitoring equipment for vibrating tools. This will ensure that we are protecting staff and complying with HSE advice.	£4k	<p>L+E Manager</p> <p>Chair of Services</p>	
15		Blue Light Discos	<p>Events covered by Police, etc. to engage with young people. Suggestion to be made to Blue Light Services to see if this is considered to be a useful idea.</p> <ul style="list-style-type: none"> - Consult with services to see if any interest - If sufficient will from BLS, assess suitable venue, frequency, etc. and any budgetary implications - If all agreed, project plan to be created 	Unknown, but likely to be space only	<p>Cllr Hepburn, plus Community Services Manager</p> <p>Chair of Services Committee</p>	<p>Exploration of potential event</p> <p>Services Committee</p>
16		Becoming more inclusive – dementia friendly, neuro diverse friendly, etc.	<p>Look at how we can build inclusivity into all aspects of the council delivery. This to include:</p> <ul style="list-style-type: none"> - Changing Places approach to facilities - Dementia Friendly training and provision - Neuro diverse friendly sessions and activities - Other elements to be examined and discovered <p>This will principally involve training for officers and members, assessing any structural changes needed (e.g. 'Changing Places' facilities within the centres) and then consulting more widely on what is / isn't achievable.</p>	To be assessed – training within that budget, but likely infrastructure changes will be considerable	<p>Operations Manager / Council Manager</p> <p>Chair of Operations Committee</p>	<p>Research and delivery plan</p> <p>Operations Committee</p>
17		More 'cultural' events	Many ideas around this, mainly events which will enable cultural diversity – a local market, trails and arts events, activities within the ongoing services. Whilst specific cultural events may be celebrated (e.g. Diwali), the more important element is wider inclusivity.	Funded in other areas of this plan but building into all aspects of the council is key.	Community Services Manager / Events Coordinator	Event(s)

Item No	Description	Objective	Details and key issues	Approximate costings	Lead Officer/Member	Type and Committee responsible
			<p>Restarting the 'Meeting of Faiths', bringing reps from the diverse communities together to explore how we can work collaboratively to address inclusivity.</p> <ul style="list-style-type: none"> - Consider the diaspora communities within the parish when considering any projects, events or activities, building inclusion - Liaise with the community more widely, engaging with those often less involved and building more positive relationships - Develop an approach that sits across the council, focusing on inclusion in the broadest sense (e.g. see above re: dementia, etc.) 		Chair of Services	Services Committee
18		Community Choir	<p>This has previously been started, with some success. Looking at a broader base for participation, get up and running and then look at external group to manage long term. Benefits for health, wellbeing, community cohesion, etc.</p> <ul style="list-style-type: none"> - Get the group reformed and up and running - Look at how the group can become sustainable - Build leadership approached within the group - Pass over, with ongoing 'distant' support 	£200	Youth / Community Managers Chair of Services	Activity and development Services Committee
19		Local market	<p>Investigate the options around the provision of a local market, within the parish, to support local businesses, enable access to different sellers and offer another reason to visit the parish.</p> <p>Could be linked to business start-up advice, enabling new providers to get up and running through mentoring and other support.</p> <p>To aim for a trial market in Autumn 2022, potentially as a Christmas Market to follow.</p>	£1000 max	Council Manager / Community Services Manager Chair of Services	Activity and business support Services Committee (with some Operations involvement)
20		Arts and Heritage trails	<p>Develop a range of trails around the parish, working independently but with potential to join into big trail, celebrating and showcasing public art and history and heritage of Woughton. To be developed alongside community engagement and activities. Grant funding to be investigated.</p> <p>With one trail to be developed and delivered within the 2022/23 fiscal year.</p> <p>Links to the 'Love Exploring' app and the MKC funding that sits within this to also be considered.</p>	Grant funding to be explored and used for this (with potential for some s106 money too).	Youth, Community and Council Managers Chair of Services	Creation of activities and infrastructure Services Committee
21		Sustainability Plan	<p>To develop an overarching policy and plan to enable Woughton and its residents to improve all aspects of environmental, biodiversity, carbon neutrality, etc. with a longer-term plan to focus on investment, structural changes, etc.</p> <ul style="list-style-type: none"> - Creation of a working group to focus on this work 	Time alone	Led by Council Manager, but to involve ALL within the council	Policy development and action plan

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			<ul style="list-style-type: none"> - Development of a 'baseline' that assesses the work already being undertaken and steps already taken (e.g. Community Fridge, battery landscape tools, EVIE, etc.) - Research and liaison with relevant agencies and other groups already undertaking similar work - Production of a document that details what WCC does / will do, with specific targets AND what residents can do (link to expectations on principal authority, etc.) 		Chair of Operations Committee	Operations Committee
22		Community Boxing	<p>To work alongside an existing boxing club to develop a range of approaches to enable focused, preventative work around knife crime, etc.</p> <p>To build a suitable space within EAC to deliver this, plus other sporting activities.</p> <ul style="list-style-type: none"> - Full project plan to be developed, including the contribution, if any, from WCC (including 'in kind') - Assessment of value of proposed provision and potential 'pilot' scheme to judge value - If successful, long-term investment / support to be agreed 	No cost	Youth and Community Managers Chair of Services	Service delivery and development / partnership working Services Committee
23		Youth provision development	<p>Studio 95 Podcasting and radio delivery from youth service but including all ages.</p> <p>Forest School Delivering a range of activities around outdoor spaces. Establishment of a professional level Forest School.</p> <p>ASDAN Accreditation For 13 – 19-year-olds to enable accreditation for existing service provision, allowing young people to gain recognised 'qualifications' that can be used for future progress.</p> <p>Apprenticeships and work placements for young people, alongside work experience for younger people. Development of suitable policies and processes, oversight and suitable programmes for them to undertake.</p> <p>Once in place, to be offered to young people on parish.</p>	<p>£200</p> <p>£350</p> <p>£800</p> <p>£150</p> <p>£1500 in total</p>	Youth Manager Chair of Services	Range of new initiatives Services Committee
24		Youth staff from previous Youth plan	Youth counselling / wellbeing – looking for a suitable partner to investigate potential for this. Mentoring, coaching and other approaches also possible (and possibly better), with a 'Hub' within parish.	Within existing budgets	Youth Manager	Service development and delivery

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			<p>Schools outreach – using schools as a way to engage with young people who are not currently involved with community approaches (possibly operational)</p> <p>Sensory garden – if funding can be found, creating a space that works with the SEN group.</p> <p>Arts projects – bringing all arts activities under one umbrella.</p>		Chair of Services	Services Committee
25		Communications upgrades and improvements.	<p>Website</p> <ul style="list-style-type: none"> - To have the new website up and running, ensuring ease when having to make adaptations and ensure we have enough officers trained up on how to amend the website and add content when necessary. - Social media Look at how we dedicate time to social media, ensuring we have an officer in charge of social media and a process/format behind requesting content to be uploaded. Ensure we are covered in terms of absences for social media coverage. <p>To incorporate the range of images and photographs into communications, building a strong 'brand' as well as a more engaging presence.</p>	<p>Within existing budget costs (similar to current provider)</p> <p>Time from officers and specific duties to be explored and delivered.</p>	<p>Operations Manager / Council Manager</p> <p>Chair of Operations Committee</p>	<p>Delivery / communications</p> <p>Operations Committee</p>
26		Library provision in Woughton	<p>This sits with MKC but is likely to be partnership between the two councils. This is something that has been discussed over several years and, with MKC announcing that there is a small budget to support this, there is potential for something to be in place during this council year. It is anticipated that this may be something as a 'stop gap' as preparations for a fuller redesign of Netherfield takes place (as part of estate renewal).</p> <p>The idea in the longer term is something that incorporates a variety of activities – a 'learning hub' that includes the library, alongside other options.</p>	<p>Long term plan, with limited funding needs within this fiscal year</p>	<p>Council Manager</p> <p>Chair of Services</p>	<p>Exploration and planning for large scale project</p> <p>Services (but likely to be overseen by Full Council)</p>
27		Community Centre development plan	<p>To review and prepare plans for all community centres, with agreements in place from MKC regarding any investment in renewal areas, prior to assessing the necessary financial investment needed to undertake full renewal of our property portfolio. This will include a long-term view (potential for a 10 year programme, costed accordingly) to cover:</p> <ul style="list-style-type: none"> - Inclusion into infrastructure (e.g. Changing Places spaces, ramps, hearing loops, etc.) - Technology integration (sound and vision, CCTV, remote management tools, etc) - Regular maintenance programme for future years, with costs - Review of existing provision (e.g. boilers, kitchens, lighting, doors / windows, etc) with replacement where appropriate 	<p>Officer time only at this point, but likely to be significant investment in the longer term.</p>	<p>Operations Manager</p> <p>Chair of Operations Committee</p>	<p>Programme of works and costed budget</p> <p>Operations Committee</p>

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			A full review of all aspects of our buildings, once agreement from MKC, to bring up to a high standard, delivering resources that meet expectation, deliver against the 'green' agenda and bring efficiency savings through better use of technology. .			
28	Jubilee Carnival	To reinstate 'carnival' to commemorate the Queens Jubilee in June 2022, coinciding with the long bank holiday weekend	<p>This is an area that will be included in the plan for 22/23, but work will start earlier.</p> <p>The initial stage is to look at whether there is demand from the local community for this type of event – the reason carnival stopped was due to local groups not wanting to continue. As a result, we will start to find out whether schools, youth groups and others would be interested in being part of this, alongside engaging a carnival company to support workshops and activities.</p> <p>If demand is there, a fuller plan will be developed, and a work programme provided.</p>	Estimated to be around £5k, but unclear at this time. Grant funding to be explored and used if possible.	<p>Community Services Manager / Event Coordinator</p> <p>Chair of Services</p>	<p>Event</p> <p>Services Committee</p>
29	CCTV	To make further use of CCTV across the parish, to assist with the management and reduction of ASB, fly tipping, etc.	<p>This is an area that has been under discussion for a number of years, with concern that investment would not necessarily lead to any additional enforcement action. However, MKC have recently increased the enforcement team and some positive results have already been seen within the parish, with visible actions taken.</p> <p>In addition to these issues, extra CCTV has been suggested around the various buildings that WCC either own or manage, due to the proximity to areas where there have been difficulties previously (e.g. thefts from vehicles in CH, fly tipping in Netherfield, etc.)</p>	£15,000 for full-service provision.	<p>Council Manager</p> <p>Chair of Services</p>	<p>Service provision and management</p> <p>Services Committee</p>

This is version 2 of the Service Plan, going to Operations on 5th January 2022 and then Full Council on 10th January 2022.

The final version will be ratified in January 2022, alongside the budget.